

Personnel -- Non-Certified

Drug and Alcohol Testing For School Bus Drivers

The Stafford Public School district is committed to the establishment of a drug and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991 and applicable state statutes pertaining to pre-employment and random drug testing of school bus drivers. The district shall adhere to federal and state law and regulations requiring a school bus drivers drug and alcohol testing program.

Contracts for transportation approved by this district shall contain assurance that the contractor will establish a drug and alcohol testing program that meets the requirements of state and federal laws and regulations. The contractor will provide the Superintendent with satisfactory evidence of such compliance.

Legal Reference: United States Code, Title 49

2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)

Code of Federal Regulations, Title 49

40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs

382 Controlled Substance and Alcohol Use and Testing

395 Hours of Service Drivers

Holiday v. City of Modesto (1991) 229 Cal. App. 3d. 528, 540.

International Brotherhood of Teamsters v. Department of Transportation

932 F. 2d 1292 (1991)

American Trucking Association, Inc. v. Federal Highway Administration, (1995) WL 136022 (4th circuit)

Connecticut General Statutes

PA 95-140 An Act Authorizing Drug Testing of Drivers of certain commercial motor vehicle.

[14-261b](#) Drug and alcohol testing of drivers of certain vehicles, mechanics and forklift operators

[14-276a](#) Regulations re school bus operators and operators of student transportation vehicles; qualifications; training. Pre-employment drug test required for operators

Policy adopted: November 14, 2005

Policy revised: October 29, 2007