

Personnel- Certified / Non-Certified

Employee Candidacy for Elected Office (General Assembly)

The Stafford Board of Education will not discriminate against, discipline, or discharge any employee because such employee is a candidate for the office of representative or senator in the Connecticut General Assembly, because he/she is elected to or holds such office, or because he/she loses time from work in order to perform duties as such representative, senator or member-elect, provided the failure to pay wages or salaries for any such time lost shall not be considered discrimination. Any employee elected to said office may request, in writing, an unpaid personal leave of absence from the Board for a designated time period of not more than two consecutive terms of such office. During the unpaid leave the employee may maintain his/her health and life insurance benefits by paying the premiums on a stipulated schedule at the Board rate. The request for the leave must be forwarded to the Board no later than 30 days prior to the beginning of the requested leave. Upon reapplication for his/her original position at the expiration of the personal leave of absence, such person shall be reinstated to his/her original position or a similar position with equivalent pay and accumulated seniority, retirement, fringe benefits and other service credits, unless the circumstances have so changed as to make it impossible or unreasonable to do so.

Legal Reference: Connecticut General Statutes
Section 2-3a and Section 31-511

Policy adopted: September 11, 2006