

Personnel -- Certified

Long-Term Substitute Teachers

Certified classroom teachers hired as long-term substitutes to cover specified assignments for more than thirty consecutive school days, and less than a school year, will be hired at a rate equivalent to BA-1. The Board reserves the right to exceed this amount for any reason. Specialists such as Social Workers and guidance personnel needed on a long-term basis (as above) will be hired in accordance with the same criteria. Long-term substitutes will be granted 7 sick days and 3 personal days, prorated.

Persons initially hired for less than thirty days will be hired according to the per diem substitute pay rates.

Policy adopted: November 14, 2005