

Personnel -- Certified

Long-Term Substitute Teachers

Certified classroom teachers hired as long-term substitutes to cover specified assignments for more than thirty consecutive school days, and less than a school year, will be hired at a rate equivalent to BA-1. ~~The Board reserves the right to exceed this amount for any reason.~~ Specialists such as Social Workers and guidance personnel needed on a long-term basis (as above) will be hired in accordance with the same criteria. Long-term substitutes will be granted 7 sick days and 3 personal days, prorated.

There may be situations, which warrant a higher compensation rate due to extenuating circumstances. In such cases, the Superintendent of Schools may, at his or her discretion, offer a higher rate of compensation for substitutes who possess qualifications that are deemed sufficient to execute the responsibilities of the role.

Persons initially hired for less than thirty days will be hired according to the per diem substitute pay rates.

Policy adopted: November 14, 2005
Policy revised:

STAFFORD PUBLIC SCHOOLS
Stafford Springs, Connecticut