

Personnel -- Certified

Per Diem Substitute Teachers

Per diem substitutes will be paid at a rate \$90.00/day. Per diem substitutes who are Connecticut certified teachers will be paid at a rate of \$95.00/day. Connecticut retired teachers with 20-years or more of teaching experience will be paid at a rate of \$115.00/day.

Connecticut certified per diem substitutes assigned for more than 20 consecutive school days in the same assignment shall receive per diem equivalent to BA-1 commencing the 21st day. If the assignment reaches 30 consecutive school days, the substitute will be paid at BA-1 retroactive to the first day of substituting in that assignment.

There may be situations, which warrant a higher compensation rate due to extenuating circumstances. In such cases, the Superintendent of Schools may, at his or her discretion, offer a higher rate of compensation for substitutes who possess qualifications that are deemed sufficient to execute the responsibilities of the role.

Policy adopted: December 7, 1998
 Policy revised: September 12, 2005
 Policy revised: May 20, 2013
 Policy revised: October 5, 2015
 Policy revised: December 4, 2018

STAFFORD PUBLIC SCHOOLS
 Stafford Springs, Connecticut